

INTEGRATED REPORT 2021



Intelligent. Integrated. Inside.



05

Environment management

From commitment
to positive impact

Improving the lives of those people who are affected by our activity, as well as the environments in which we operate.

In short, leaving a positive footprint. This is our view of what having a net positive impact means.

It is a work philosophy in which responsibility, listening, commitment and initiative come together to work for the good of our planet and the people who live on it.



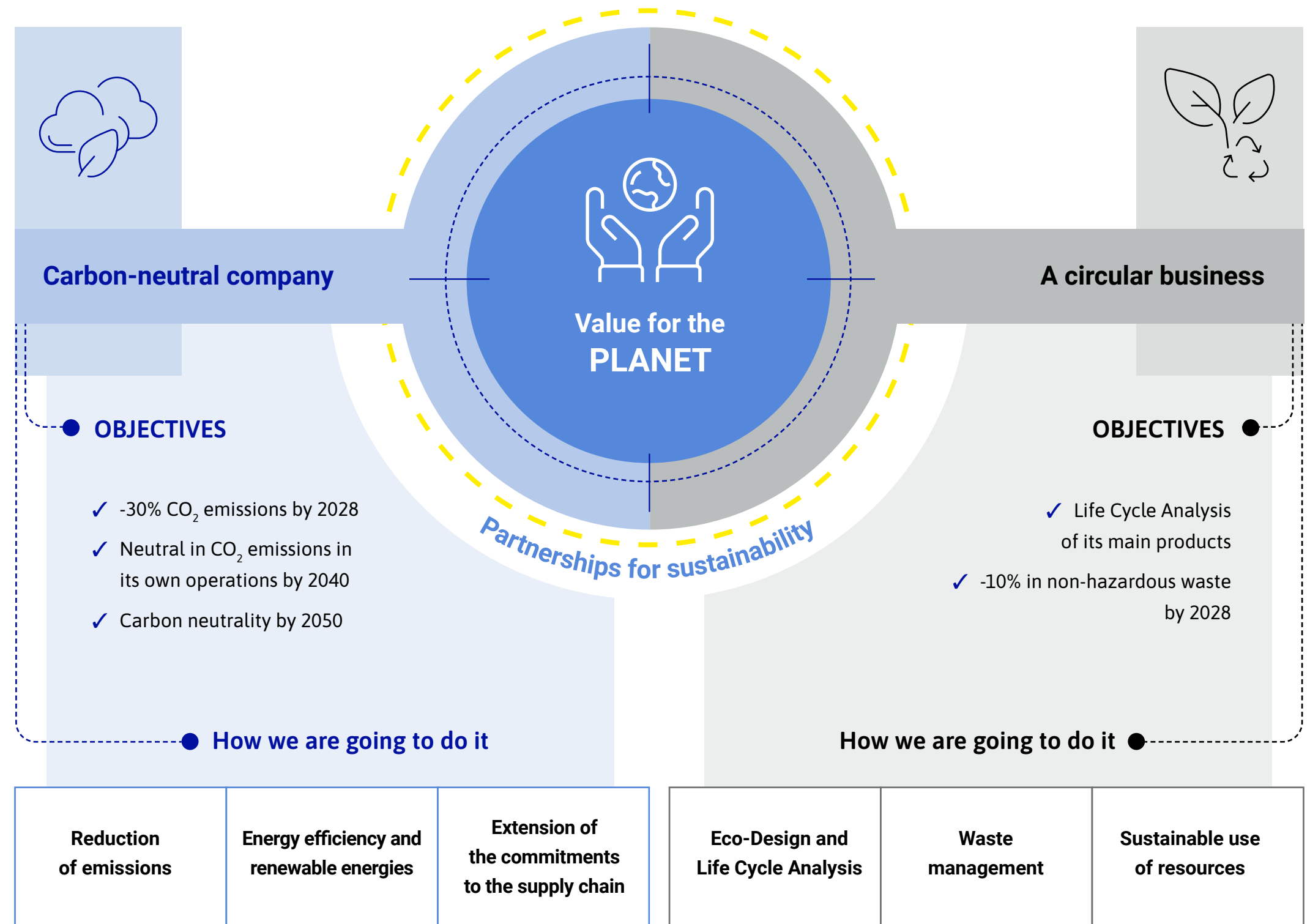
5.1. Reinforced environmental strategy

Grupo Antolin is working to become a business leader for its respect for the environment, its contribution to the fight against climate change and its support for the transition toward a low carbon economy. As part of Value for the Planet, one of the three areas of value creation for the company within its sustainable business model, a new road map has been defined –framed within the company’s strategy– to respond to the challenges that the evolution towards a green economy implies in the sector.

The company has set some **specific objectives and a series of tangible actions** capable of combining economic growth with the use of natural resources in a rational and responsible way, and that contribute to preserving, maintaining and protecting the natural environment and all those living in it. Always under the guidance of the **Paris Agreement** and the **Sustainable Development Goals of the 2030 Agenda**.

The **Value for the Planet** commitment can be seen in **two ways**: first, the environmental footprint generated by the company itself; and second, the one caused by its products. In both cases, Grupo Antolin is working to minimize the impact generated. And it does so by accompanying its customers in achieving their own emission reduction and circular economy commitments, always in collaboration with its supply chain.

A new road map



Grupo Antolin contributes to a ZERO EMISSIONS economy through the comprehensive environmental management of its business model

Prevention of environmental risks

In 2021, the new Sustainability Department, in accordance with the new decarbonization strategy, expanded its responsibility in environmental matters and created a specific area for climate change and the circular economy. This includes the functions of the company's former environmental department.

In addition, each certified company has at least one manager dedicated to environmental management. A total of 113 Grupo Antolin professionals are dedicated to preventing environmental risks.

Grupo Antolin applies the **Precautionary Principle**, coming from its Environmental and Energy Policy, to all stages of its activity, from the design of products, their manufacturing, to the end of their useful life. In addition, the company has guarantees in the form of civil liability insurance to cover possible contingencies in this matter.

Grupo Antolin Environmental Policy

› Environmental and Energy Policy.

It includes the promotion of renewable energy and the extension of Grupo Antolin's sustainability commitments to the supply chain through the Code of Conduct for Suppliers.

› Environmental Management System (EMS).

Based on ISO 14001:2015, this system allows us to identify the main environmental impact every year and establish improvement programs. With the four new centers certified in 2021 (two in the United States, one in Mexico and one in China), there are now 97 with this certification, including the headquarters, the industrial facilities with the greatest environmental impact and some assembly and sequencing centers.

› Energy Management System (EnMS).

System based on the ISO 50001:2018 standard to assess the significant uses of energy. Following the certification of a new center in Spain in 2021, there are six European centers that have an ISO 50001 certified energy management system.

› System of corporate environmental targets to reduce CO₂ emissions compared to sales, at the different centers and regions where the company operates, as an evolution of the Green Program project launched at the company in 2014.






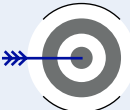
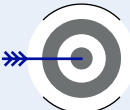
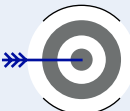
5.2. Toward a positive net impact on the planet

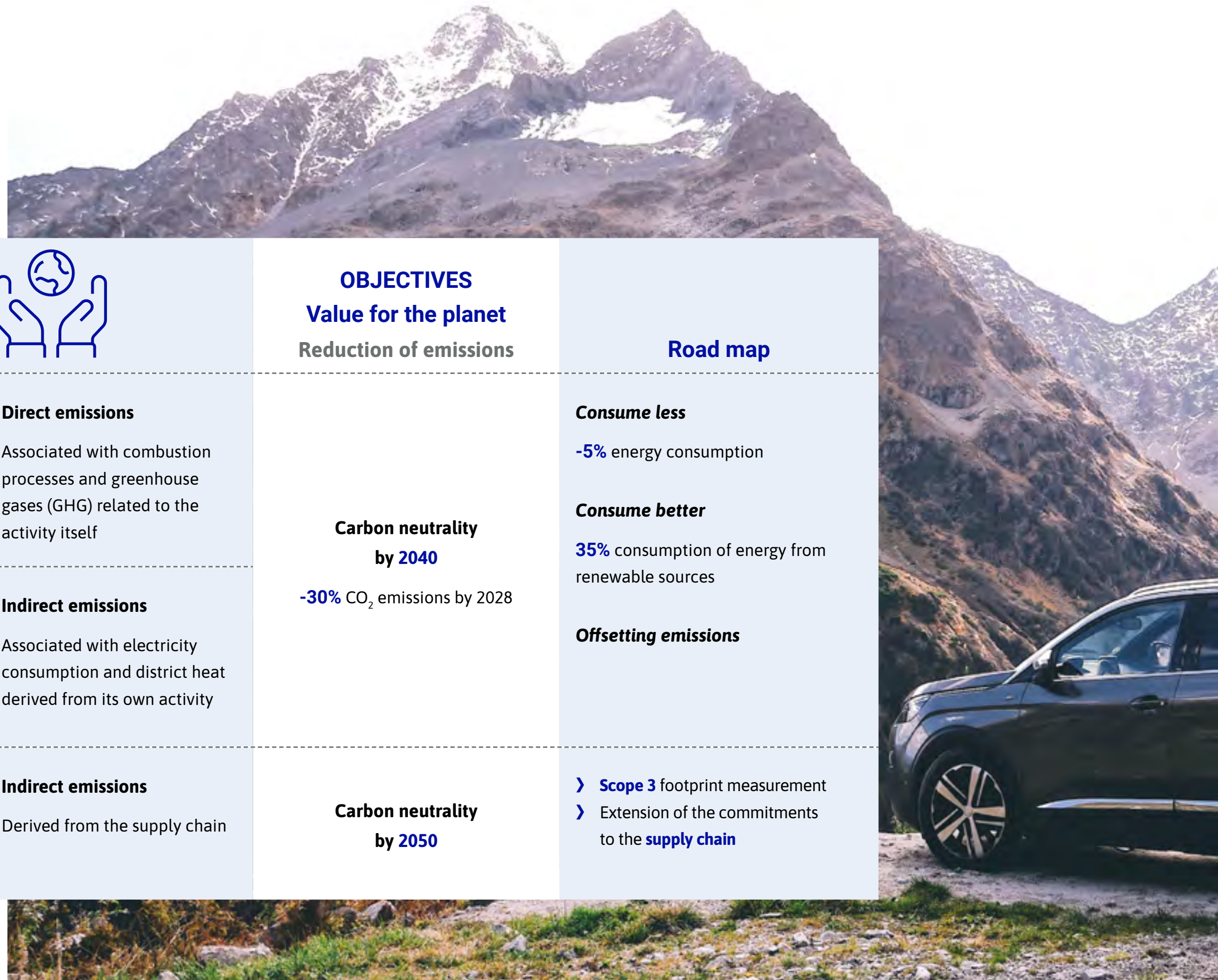
Carbon-neutral company

Management approach

Grupo Antolin is deeply committed to the decarbonization of the automotive industry. To move closer to the ultimate goal of being a carbon neutral company by 2050, it is working on several lines of action:

- ✓ Corporate and product **carbon footprint reduction**.
- ✓ Promoting **innovation and technological development** to reduce the weight of the components produced by Grupo Antolin in response to customer expectations.
- ✓ Improving the **energy efficiency** of production processes and facilities.
- ✓ Promoting the consumption of **energy from renewable sources** and the generation of electricity for self-consumption.
- ✓ Extension of the **decarbonization and responsible business commitments to the supply chain**.

		OBJECTIVES Value for the planet Reduction of emissions	Road map
SCOPE 1 	Direct emissions Associated with combustion processes and greenhouse gases (GHG) related to the activity itself	Carbon neutrality by 2040 -30% CO ₂ emissions by 2028	Consume less -5% energy consumption
SCOPE 2 	Indirect emissions Associated with electricity consumption and district heat derived from its own activity		Consume better 35% consumption of energy from renewable sources
SCOPE 3 	Indirect emissions Derived from the supply chain	Carbon neutrality by 2050	Offsetting emissions › Scope 3 footprint measurement › Extension of the commitments to the supply chain





Reduction of emissions

Grupo Antolin **optimizes all its processes**, from the acquisition of raw materials to the manufacturing, not forgetting storage and dispatch, in order to minimize their polluting emissions. The locating of its plants and ‘Just in Time’ production centers close to those of its customers in the 26 countries where it operates contributes to this.

It is also important to note that, thanks to the monitoring of the **gases used in the cooling and fire extinguishing systems** to detect possible leaks in the facilities and prevent them in the future, in 2021, we could control and avoid the emission of 165 tons of CO₂ from this type of substance in two of the facilities.

The gases used in the cooling and fire extinguishing systems are considered to be other substances that affect the ozone layer. Both facilities are regularly reviewed by maintenance and/or inspection companies to verify the absence of leaks and compliance with the legislation applicable in each country. Once the preventive maintenance controls were performed in accordance with the defined procedures, leaks equivalent to the emission of 254 tons of CO₂ were recorded in 2021.

Moreover, measurements of the outdoor noise emission levels are taken following the current regulations and the relevant corrective measures are applied in the event of any problems detected.

Greenhouse gas emissions	2020	2021
INDICATOR UNIT		
Greenhouse gas emissions by direct consumption of energy (scope 1) (tons of CO ₂ eq) ₍₁₎	29,910	27,910
Greenhouse gas emissions by indirect consumption of electricity (scope 2) (tons of CO ₂ eq) ₍₁₎	196,289	178,308
KPI (UNIT/SALES)		
Greenhouse gas emissions by direct consumption of energy (scope 1) (tons of CO ₂ eq/€ million) ₍₁₎	6.87	6.20
Greenhouse gas emissions by indirect consumption of energy (scope 2) (tons of CO ₂ eq/€ million) ₍₁₎	45.09	39.63

(1) Energy, emissions and non-hazardous waste figures correspond 97.9% (by aggregate sales) to Grupo Antolin’s industrial centers and assembly and sequencing centers (including the headquarters).

Fewer emissions thanks to lighter products

Beyond the manufacturing phase and the emissions caused by its processes, Grupo Antolin is working to reduce vehicle emissions in the **different phases of the life cycle of its products**, with actions aimed at reducing the weight of components and solutions supplied to the customer. This contributes to minimizing the environmental impact of vehicle use.

In this area, it is worth highlighting:

- **Use of structural foaming in the manufacture of interiors.** This achieves a lightweight and stronger internal structure, as well as an outer layer that is pleasant to the touch and on the eye.
- **Development of composite materials with different types and lengths of reinforcing fibers** and the technologies required for their processing.

Grupo Antolin is working on actions aimed at reducing the weight of the components and solutions supplied to the customer



Energy efficiency and renewable energies

Digitalization and advanced industry technology, together with the introduction of energy efficiency criteria into processes, are great allies in achieving the goal of reducing energy consumption by 5% by 2028.

In this area, the **ITOEPP project** (Innovative Technologies for the Optimization of Energy Efficiency in Production Processes) was launched in 2021, with the aim of improving the energy optimization of facilities with large energy consumptions in their production processes. Beginning at two centers in Spain, the initiative seeks to develop a digital platform that transforms the information stored on the use of energy into useful knowledge to optimize this consumption.

Consuming better focuses, as part of its strategic work line, on the consumption of energy from renewable sources to achieve the targets set for reducing emissions in its operations. Over the last year, Grupo Antolin has focused on:

- › The generation of electricity for self-consumption, adding a **new photovoltaic facility in Germany** to the four facilities already operating in Spain and India. At these five centers, around 15% of the energy consumption already comes from renewable energies. This amount will increase in 2022 with the launch of two new projects in Spain and France.
- › The **purchase of 100% renewable electricity** at plants in Slovakia, Czech Republic, Brazil and China. This action will be extended to Spain and Portugal in 2022 following the defined plan, thanks to the agreements signed in 2020 with Acciona and AXPO, respectively.

Thanks to the actions implemented in 2021, 15.2 GWh of renewable electricity have been consumed, 3.2% of the total; and the emission of 2,718 tons of CO₂ into the atmosphere has been avoided.

Electric mobility at Grupo Antolin

The commitment to renewable energy consumption was applied to the area of daily travel in 2021, with the installation of two charging points for electric vehicles and the provision of 100% electric vehicles for the local journeys made by the team in the headquarters.

Extension of the commitments to the supply chain

The past year has been decisive in consolidating a **sustainable supply chain**. The important step taken in 2019 with the launch of Grupo Antolin's Supplier Code of Conduct, as part of its commitment to be considered a responsible business, has been enhanced in 2021 with the preparation and disclosure of **a new road map** with the company's Environmental, Social and Governance objectives.

Rolled out to its entire supply chain, the goal is for 100% of direct material suppliers to be assessed in ESG matters by 2028. This road map also marks the need for the decarbonization and circular economy objectives to be deployed in the same way in its respective supply chains in order to achieve **zero net emissions** by 2050 at the latest.

To reach this target, the company is making progress in the development of a system that allows it to calculate its global carbon footprint. As a first step, it has started to measure part of the **scope 3 emissions from the transportation** of its suppliers at 44 plants –in Europe, the United States and Mexico– thanks to a logistics management tool, and is working to determine which categories of scope 3 emissions established by the *Greenhouse Gas Protocol* are relevant to the organization.



A circular business

Management approach

The balance between progress and sustainability involves decreasing the use of resources, reducing the production of waste and limiting the use of energy. As a leader in the manufacturing of automotive components, Grupo Antolin's commitment is to promote a circular model: **do more with less** through a more sustainable use of resources and incorporating recycled and natural materials. In addition to the environmental benefits, this activity is capable of creating wealth and employment and allows companies to obtain a significant competitive advantage that benefits society as a whole.



OBJECTIVES

Value for the planet

Circular economy

Life Cycle Analysis
of its main products

-10% in non-hazardous waste by **2028**

Road map

- › Eco-design of products and solutions
- › Monitoring and increasing the use of sustainable materials
- › Reducing the use of non-returnable packaging
- › Less waste generation

Eco-Design and Life Cycle Analysis

Beyond the manufacturing phase, the application of the principle of pollution prevention is addressed in certain phases of the life cycle of the components that are supplied to customers.

On its path toward full circularity, Grupo Antolin has a great ally: the promotion of eco-design through the **Life Cycle Analysis (LCA) of its main products**. This tool allows the company to quantify its environmental impact, identify materials or processes with the greatest impact and propose alternatives to reduce it throughout the entire value chain.

Focused on the conception and design of solutions for the mobility market, LCAs have been carried out on various components in recent years, such as window regulator mechanisms made from light magnesium alloys, interior pillars of natural fiber-reinforced composites and fabrics made from bamboo fibers.

As an example, in 2021, Grupo Antolin designed an LCA for a door panel manufactured in Spain. This 'from cradle to door' LCA follows the UNE-EN ISO 14040 standard and considers the impacts generated from obtaining the materials that make up the different components to manufacturing the panel at the facilities.

As well as identifying the main impacts, the LCA is also an **eco-design tool** that allowed us to quantify the impact of the following alternatives in the previous case: use of recycled material, replacement of the polypropylene fabric for a textile material based on bamboo fibers, use of 100% renewable energy and improved efficiency in the cooling process of the injection machines.

The customer and Grupo Antolin, travel companions in reducing the carbon footprint of products

Meeting customer needs and expectations is much more than a mere statement of intent. Grupo Antolin assumes this commitment with the same ambition with which vehicle manufacturers advance in their decarbonization strategies. To do this, joint working through mixed teams made up of professionals from Grupo Antolin and the customer is essential.

One of the first projects carried out by one of these teams focused on the LCA for reducing the carbon footprint of the product in the stages with the greatest environmental impact, in this order:

- › Manufacturing of raw materials, both plastic pellets and fabric (scope 3)
- › Indirect consumption of energy (scope 2)
- › Generation and distribution of energy (scope 3)

Among the projects planned for 2022 is the creation of a **team specializing in LCA** with technical responsibility in the design and development of the company's different solutions. This group will first be trained in conducting the analysis through the use of support software, which is a benchmark in the world and in the industry in decision-making on the Life Cycle Analysis.



All solutions devised in the Innovation Department combine sustainability and advanced technical features

Sustainable innovation

For years, Grupo Antolin has known that innovation and technological development are the only possible way to meet the expectations of its customers and to be an increasingly competitive ally in a market that changes every day. This commitment to innovation no longer makes sense without the adjective ‘sustainable’. For this reason, all the solutions devised in the Innovation Department and transferred to advanced engineering in the company’s Business Units to complete their development, combine sustainable materials, advanced technical features, electronic devices and software for controlling their functions to guarantee greater sustainability, comfort and safety inside the vehicle.

A good example of this is the effort made by Grupo Antolin to reduce the weight of the components manufactured for customers, in response to the increasingly important needs of the main vehicle manufacturers around the world.

Less is more

Faithful to one of the principles of the circular economy that sees all waste as a resource of enormous value for the economy, Grupo Antolin has been promoting measures to minimize the environmental impact of its products for years. Especially relevant is that caused by the **waste from the manufacturing of overhead trims for cars**, whose end point is usually associated with landfill or energy recovery.

To avoid this, in 2005 the company launched the company called “ASH Reciclado de Techos”, dedicated to transforming this waste into boards made from a range of technical materials called **Coretech®**, which has excellent noise insulation properties and protection against moisture. In the past year, Grupo Antolin has made **significant improvements to both the process and the technical features of the final product**. In 2021, ASH also took over the management of fiberglass waste from other external companies and converted 256 tons of waste into more than 34,000 m² of prefabricated board as a substitute for wood.

And it was also during the past year when the **first polyurethane (PU) headliner substrate** on the market saw the light of day, produced through a hot forming process that includes materials made from urban waste, post-consumer plastic waste and tires at the end of their useful life.

[See Good practice](#) 

Finally, another great example of innovation to support the circular economy is **Novaform®**: a process for processing raw materials obtained from recycled plastic and transforming them into components for the vehicle interior.

Waste management	2020	2021
INDICATOR UNIT		
Non-hazardous waste (T) ⁽¹⁾	67,383	68,662
Hazardous waste (T) ⁽¹⁾	3,510	4,259
KPI (UNIT/SALES)		
Non-hazardous waste (T/€ million) ⁽¹⁾	15.49	15.26
Hazardous waste (T/€ million) ⁽¹⁾	0.822	0.947

(1) Energy, emissions and non-hazardous waste figures correspond 97.9% (by aggregate sales) to Grupo Antolin’s industrial centers and assembly and sequencing centers (including the headquarters).

Sustainable use of resources

Grupo Antolin’s management systems, both for quality and for the environment and energy, seek to optimize the consumption of raw materials in all phases of its activity.

In 2021, the company made progress in various initiatives aimed at guaranteeing the efficient and responsible use of natural resources:

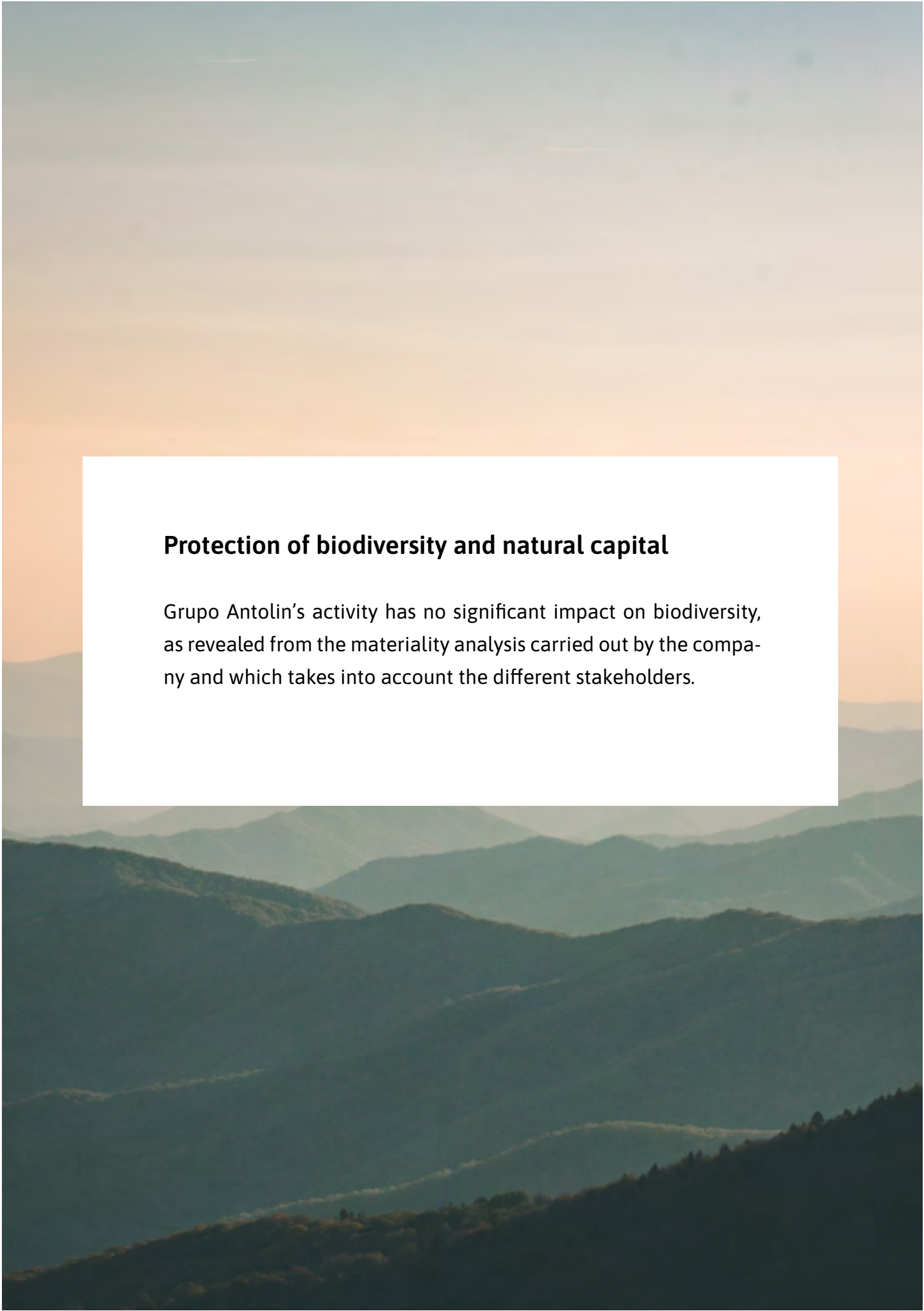
- › Elimination of the oily water hazardous waste.
- › Reduction of paper consumption through the digitalization of certain activities.
- › Composting of organic waste.
- › Recycling of wooden pallets.
- › Partnerships between companies to improve waste compacting and reduce its transportation.

Among the **raw materials** used most by the company, it is worth highlighting polyurethane foam (produced from the chemical components polyol and isocyanate) to manufacture headliner trims; and plastic pellets in the production of parts such as instrument panels, door panels and pillar trim, among others.

Moreover, as a limited natural resource, **water consumption** represents a minor impact on Grupo Antolin’s activity. Its main use is sanitary and, even though it is very limited in the production processes, rational water management is applied, supported by saving and efficiency actions. It was 1,381,513 m³ in total in 2021 and 307.03 m³/million euro of sales.

A good example of what this impact represents is the fact that **60% of the total water consumption comes from its use to generate renewable hydraulic energy** through a turbine at one of the company’s production centers in Austria.

Consumption of raw materials	2020	2021
INDICATOR UNIT		
Consumption of plastic pellets (T)	90,534	84,102
Consumption of polyol/isocyanate (T)	19,619	17,602
KPI (UNIT/SALES)		
Consumption of plastic pellets (T/€ million)	22.9	20.7
Consumption of polyol/isocyanate (T/€ million)	5.4	4.3



Protection of biodiversity and natural capital

Grupo Antolin’s activity has no significant impact on biodiversity, as revealed from the materiality analysis carried out by the company and which takes into account the different stakeholders.

Partnerships for sustainability

As emphasized by the 2030 Agenda, partnerships with different stakeholders are essential for mobilizing and exchanging knowledge, technical capacity, technology and resources to support the fight against climate change and the transition to a circular economy. Grupo Antolin has established an important network of partnerships with leading entities and participates in technical forums to share the company's good practices in environmental sustainability.

Main partnerships in 2021



Forética Circular Economy Action Group

The 2020-2021 edition focused on the ultimate circular ambition for 'the decade of action'. Holding of the benchmark event, the 4th Circular Economy Business Forum.



Forética Climate Change Cluster

Presentation of the report 'Zero net emissions: Companies in Spain facing the challenge of decarbonization'.



Circular Plastic Alliance (CPA)

Collaboration through the 'Design Product Teams for the Automotive Sector at the CPA' working groups.



SERNAUTO Responsible Business Committee

During the year, it strengthened its sectoral knowledge lab, new partnerships with key stakeholders and the measurement of the ESG impact on the sector.

Good practice

New life for resources

Grupo Antolin manufactures the first vehicle overhead system from plastic waste and used tires

Grupo Antolin has developed the first car overhead system on the market produced through a hot forming process that includes materials made from urban waste, post-consumer plastic waste and tires at the end of their useful life.

This overhead system has the same appearance and the same properties as a standard headliner, meaning that the improvement in sustainability occurs without any reduction in the physical properties of the trim. In the first project with this technology developed for a Volvo model, 100% of the fabric, 70% of the core foam and 70% of the framework for the plastic sunroof were obtained from waste that cannot be recycled in any other way.

The objective of this initiative is to reduce waste and energy consumption during the manufacturing of the product and meet the demand for environmentally-friendly vehicle interiors. In this area, Grupo Antolin is working on a new project with recycled structural polyurethane foam, which is also manufactured with electricity from renewable sources.

SDGs IMPACTED



MAIN STAKEHOLDERS INVOLVED



Customers

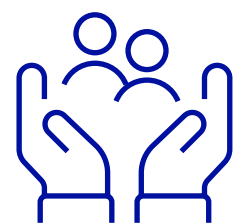


Society

5.3. Better people for a better future

Management approach

The goals set by the 2030 Agenda offer companies a unique opportunity to help create prosperous environments through their commitment to and collaboration with all their stakeholders. This is how Grupo Antolin understands its responsibility in promoting more sustainable and respectful development that can offer fair and equitable growth for everyone. This is reflected in the objectives of the **'Value of people'** part of its road map to make progress with creating a responsible business model.



OBJECTIVES Value of people

Committed to a sustainable future

- Promoting initiatives for the **economic development of society**

In Grupo Antolin's philosophy, the key to achieving a balance between sustainability and development is to connect economic, environmental and social value in the areas close to the company's activity. This way of understanding its activity is contained in the Management Model, specifically the Contribution Model, which describes how the company wants to and can interact with the environment in which it operates with its stakeholders, in order to build a future of shared prosperity under the three-fold economic, social, and environmental perspective.

Linked to Grupo Antolin's Sustainable Contribution Model, in 2021, it published the procedure for the internal management of requests for collaboration, sponsorship, donation or any other form of contribution received or generated internally in the organization. The procedure is accompanied by a guide that facilitates decision-making for the companies when they receive a specific request or application for a contribution.

The principles that underpin the day-to-day management of Group Antolin are universal. The family business's sustainable spirit comes from inside the business itself and from the beliefs of the people who make up the company.



Internal reference framework

- ➔ Strategic lines, commitments, and policies.
- ➔ Vision and Values.
- ➔ Code of Ethics and Conduct: Donations and contributions.
- ➔ Sustainable Business Model.
- ➔ Corporate Social Responsibility Policy.
- ➔ Sustainability Master Plan.
- ➔ Due diligence policy and principles; as well as policies and guides on Corruption and Bribery and against harassment and its prevention.

External reference framework

- ➔ United Nations Universal Declaration of Human Rights.
- ➔ Agenda 2030: Sustainable Development Goals 3, 4, 5, 7, 8, 9, 10 and 17.
- ➔ Principles of the United Nations Global Compact. Principles 1 and 2.
- ➔ Guiding Principles of Business and Human Rights.
- ➔ Children's Rights and Business Principles.
- ➔ United Nations Convention against corruption.
- ➔ OCDE (Guidelines for Multinational Enterprises).
- ➔ OCDE (Due diligence guidance for responsible business conduct).
- ➔ ISO 37001:2017 Anti-bribery management systems.
- ➔ UK Bribery Act 2010.

Social contribution

Grupo Antolin defines social commitment as the active and voluntary contribution to the sustainable development of the countries in which it operates, turning challenges into business opportunities. In this vision, the company must horizon scan and, without losing sight of its economic purpose, be aware of its commitment to the stakeholders with whom it interacts. They are connected by a deep-rooted sense of purpose, in such a way that the company can adapt to the needs and requirements demanded at all times.

Grupo Antolin contributes to the sustainable development of the countries in which it operates, turning challenges into opportunities

Social contribution (in euros)		2020	2021
TOTAL		601,281.80	855,552.08
By region	Asia and Africa	151,274.81	338,929.11
	Europe	426,124.35	290,692.80
	Mercosur (Southern Common Market)	826.40	2,943.66
	NAFTA	23,055.38	222,986.51
	Donations and voluntary actions	60,794.76	382,498.01
By contribution type	Sponsorship and patronage	345,572.01	464,991.98
	Emergency responses	194,914.17	8,062.09
Per employee		22.57	34.19

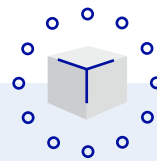


Creation of shared value

Grupo Antolin establishes relationships with many different representatives in a true reflection of the fact that communities, and society as a whole, are increasingly diverse and complex. On a more general level, these links are mainly established with entities and organizations in the academic, environmental, industrial and social areas. On a more local level, these relationships are customized and strengthened depending on the specific commitment and the areas related to it.

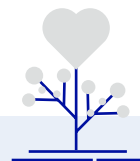
The objective is to establish long-term links capable of enriching both parties and lasting over time, as opposed to one-off contributions, although these may occur at times. These more one-off commitments are usually local and are managed by each company, always in line with the areas of action defined in the Contribution Model.

Among the initiatives carried out in 2021, we can highlight the following:



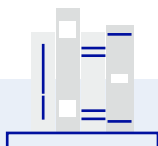
Open innovation, cooperation and knowledge transfer:

- Collaboration with open innovation and promoting entrepreneurship platforms: Polo Positivo (Burgos), Wolaria (Castile and Leon), and Ennomotive (Madrid).
- Integration into the **Plug & Play** community ([see Good practice chapter 2](#)).



Promotion of business action on health and sustainability:

- **European Working age project** (promoting healthy habits in people aged over 50).
- **Grupo Antolin enFORMA Sports Club**.
- Grupo Antolin Sports Club for the children of employees in Burgos.
- Together it's possible: cancer prevention campaigns.
- Participation in local activities in different sporting disciplines.



Education, employability, development of talent and diversity:

- **Design Challenge Award**: with universities and schools around the world.
- Dual vocational training schools in Germany, Spain, the United States and Mexico.
- Internship programs at companies.
- Graduate scholarships and contracts for research assistants at the General Foundation of the University of Burgos.
- CAD modeling 2021.
- Tertiary Education Bursaries South Africa (study scholarships).
- FFL First Lego League Tournament.
- 7th edition of Speed Job Dating.
- **@50&50 #ChicasImparables** (#UnstoppableGirls, female leadership).
- Outsourcing of component assembly activities in Spain to centers that employ people with disabilities.
- Outplacement service in the process of decoupling professionals from the company to facilitate their access to the labor market.



Social and environmental development of the environment:

- **#VacunandoAlMundo (#VaccinatingTheWorld)**: in collaboration with UNICEF, donation of two solar-powered refrigerators for health centers and 499 portable refrigerators for the distribution of vaccines to rural communities.
- **#UnPlatanoPorLaPalma (#ABananaForLaPalma)**: for every dish created using bananas from La Palma and consumed on the menus in the canteen at headquarters, Grupo Antolin made a financial donation to those affected by the volcano.
- **"Village Upliftment Program"** project (in communities in India).
- Big food collection to support local food banks.
- For a good cause: charity Christmas auction among the workforce.
- Environmental volunteering in Spain, India and Mexico.
- Child protection initiatives in Europe, NAFTA and Mercosur.
- Blood and plasma donation campaigns.

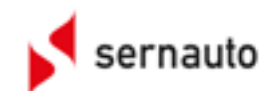
Partnerships for a better future

Grupo Antolin maintains close contact with different stakeholders, both public and private (industrial, business and automobile sector associations). The commitment to its environment leads the company to establish collaborative ties with many national and international institutions and participate in numerous public events around the world.

The main associations and entities with which Grupo Antolin has collaborated in 2021 are:

Automotive

- Grupo Antolin held the Presidency of SERNAUTO (Spanish Association of Automotive Suppliers) for 6 years until the end of 2021.



- Globally, Grupo Antolin collaborates with more than 20 associations from the automotive sector, among which we can highlight:



Innovation

- Grupo Antolin is a member of the Board of the COTEC Foundation.



- Globally, we can mention belonging to associations such as:





Family

- Grupo Antolin is a member of the Family Business Institute.



Academic

- Sponsorship of the Chair of the Connected Industry (ICAI) of the Higher Technical School of Engineering at Comillas Pontifical University.



Business

- It is a member of the Spanish Chamber of Commerce and participates in several committees.

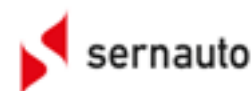


Sustainability

- Since 2004, Grupo Antolin has been committed to the business responsibility initiative of the United Nations Global Compact and to its principles regarding Human Rights, work, the environment and the fight against corruption.



- SERNAUTO Responsible Business Committee.



- Forética: Social Cluster, Transparency and Good Governance Cluster and Climate Change Cluster. Working groups: Circular Economy and the Future of Sustainability.



Cultural

- Member of the Board of the Princess of Asturias Foundation.



- Collaborator in the Burgos Cathedral 8th Centenary Foundation.



Good practice

#VacunandoAlMundo

Children's drawings that help other kids

Grupo Antolin and **UNICEF** joined forces again in 2021. On this occasion, they did so in the #VacunandoAlMundo (#VaccinatingTheWorld) campaign, linking their traditional Children's Christmas Card Drawing Competition to the **COVAX project**, which, in addition to UNICEF, also involves the WHO, the Global Alliance for Vaccines (GAVI) and the Coalition for Epidemic Preparedness Innovations (CEPI). The aim is to ensure that access to vaccination against COVID-19 is a reality for everyone, regardless of their financial resources.

Under the slogan *Make a wish!*, the children of Grupo Antolin's employees participated in the 27th edition of this charity competition with their Christmas drawings related to the company's activity and the automotive world. The winning works, that came from centers in Germany, Brazil, Spain, Hungary, India, Mexico and Romania, were turned into the company's Christmas cards to celebrate the holidays. Thanks to this initiative, Grupo Antolin donated **two solar-powered refrigerators for health centers** and **499 portable refrigerators** to the COVAX project, for the distribution of COVID-19 vaccines to rural communities.

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