

The future is where our goals, ambitions and desires can be found. Grupo Antolin tackles all of these head-on and transforms them into real actions in the present day. There are no excuses: the time to write the future is now.

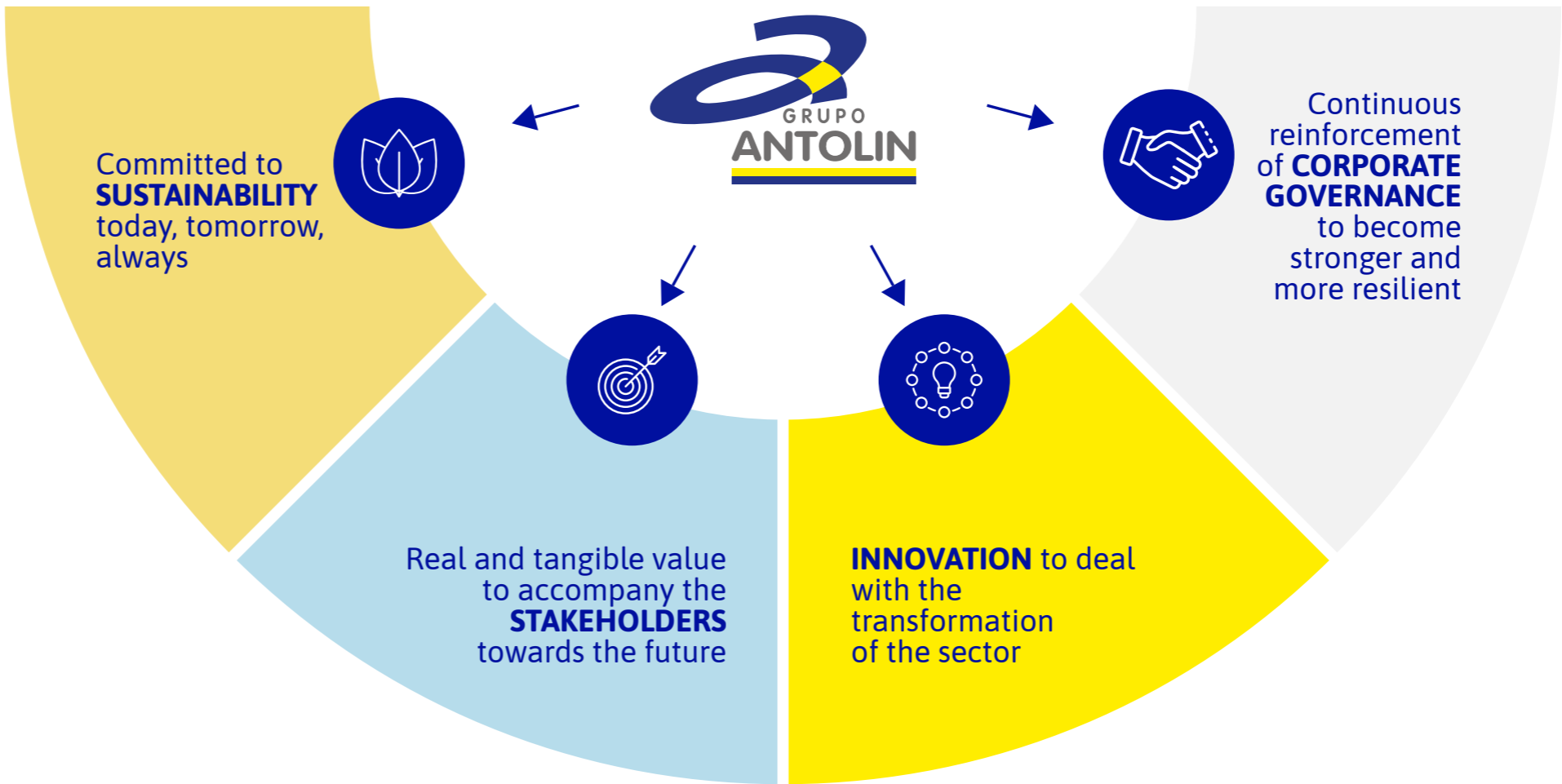
7

We look to the future

7.1 OUR FUTURE VISION

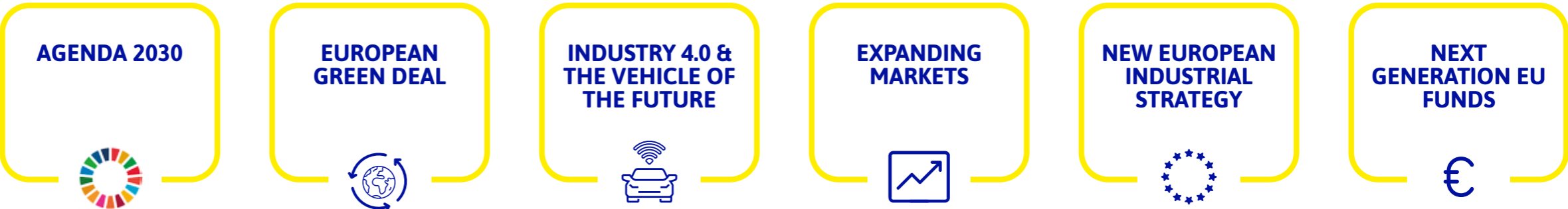
The recovery is raising major challenges around the world, but also opportunities to come out of it stronger than ever. With the support of the European and national plans, the near future may drive the final establishment of a new, safer, more sustainable, smarter and more accessible mobility. In this context, Grupo Antolin is focusing its efforts on continuing to be a leader in competitiveness, productivity and technological leadership worldwide.

As a result, Grupo Antolin will continue to progress in the coming years in its strategy for the future with the aim of developing technological and sustainable solutions with high added value for the interior of the future vehicle.



READY FOR THE FUTURE

WITH OUR SIGHTS SET ON OPPORTUNITIES



7.2 MAIN SCOPES OF ACTION

To successfully embark on the path towards the future Grupo Antolin aspires, the company is prioritizing some action areas, always framed within its strategic commitment to sustainable innovation as a decisive lever for present and future achievements.

1



Aligned with SUSTAINABILITY and with Agenda 2030

- Extension of the **Sustainability Master Plan** to 2022, adapted to the current position of the environment, stakeholders and the company itself.
- Progress in defining the objectives for the **transition towards a low carbon economy** and the **circular economy**.
- Response to the demands of the **new European framework** (European Green Deal, New European Industrial Strategy, European Union Sustainable Finance Action Plan).

2



INNOVATION for the transformation of the sector

- Launch of truly innovative projects with a high technology content focused on the interior of the more advanced, technological and sustainable vehicle of the future

- Generation of stable innovation and advanced knowledge ecosystems in technical fields such as industrial design, advanced materials, electronics, sensors and physical optics.
- Digital transformation of processes to optimize aspects of industrial flexibility.
- Development of made-to-measure interior solutions and systems for the interior of more sustainable and competitive electric vehicles. Research into aspects related to the energy and thermal management of the vehicle, improved feelings of holistic comfort and safety for health on board and the use of materials and surfaces with a minimal environmental impact.

3



CORPORATE GOVERNANCE to be stronger and more resilient

- Self-assessment of the Board of Directors and the Board's Delegated Committees functioning.
- Review and updating of the Regulations of the Board and of the Delegated Committees, adapted to the latest recommendations on good governance and sustainability.

4



Supporting STAKEHOLDERS in moving forward

- Response to the increasingly demanding requirements of stakeholders in environmental, social and good governance matters.
- Transformation of the human capital into qualified talent in all professional categories and continuing to attract the best-trained professionals.
- Development of supply chains adapted to the "glocal" production model.

